

## California Water Service Group Named Great Place to Work® for Second Consecutive Year

SAN JOSE, Calif., Sept. 11, 2017 (GLOBE NEWSWIRE) -- For the second year in a row, California Water Service Group (NYSE:CWT) has been named a Great Place to Work<sup>®</sup> by the Great Place to Work<sup>®</sup> Institute. The recognition is reflective of the Group's ongoing commitment to employees in its regulated California, Hawaii, New Mexico, and Washington subsidiaries.

The 2017 Great Place to Work® certification is comprised of two components. The first is a Culture Audit® regarding the company's programs and practices on hiring, internal communication, developmental opportunities, training, recognition, and diversity. Second is a Trust Index® based on employee responses about their experience with the company. In the employee survey, team members at California Water Service, Hawaii Water Service, New Mexico Water Service, and Washington Water Service were asked their opinions about factors such as leadership, credibility, respect, fairness, pride, and camaraderie in their workplace. Scores are benchmarked against top workplaces in the United States to assess a company's results, according to the Institute.

"We could not fulfill our purpose of improving the quality of life for our customers, communities, and stockholders if we were not equally committed to our employees," said President and CEO Martin A. Kropelnicki.

The 2017 designation certifies California Water Service Group and its subsidiaries as a Great Place to Work<sup>®</sup> for the next 12 months. *Fortune* magazine's annual Best 100 Companies to Work For<sup>®</sup> is compiled from among the companies certified as a Great Place to Work<sup>®</sup>.

"I'm honored that our employees and the Great Place to Work® Institute have recognized us again, and I renew our pledge to build upon the already high standards we set for ourselves in order to continue earning our employees' trust and loyalty while providing quality, service, and value to our customers," Kropelnicki said.

California Water Service Group is the parent company of California Water Service, Washington Water Service, New Mexico Water Service, Hawaii Water Service, CWS Utility Services, and HWS Utility Services. Together, these companies provide regulated and non-regulated water service to approximately 2 million people in more than 100 California, Washington, New Mexico, and Hawaii communities. Group's common stock trades on the New York Stock Exchange under the symbol "CWT." Additional information is available online at <a href="https://www.calwatergroup.com">www.calwatergroup.com</a>.