FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Ty	pe Response	s)											1							
	nd Address of y Paul G.	f Reporting Per	rson*		IFOR:					ding Sy RVICI	mbol E GROU	UP	Direct	(Che	eck all appli ow)	10% Owner Other (specify				
1720 NO		(First) ST STREET	(Middle)	3. Date 03/03			Tran	saction	n (Mo	onth/Day	y/Year)			VP, R	Rates & Reg	Matters				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)							h/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person									
SAN JOS	SE, CA 95	112												ou of more man	. One reporting	, 1 015011				
(City	")	(State)	(Zip)			Ta	ble I	- Non	-Deri	ivative	Securitie	s Acqu	ired, Disp	osed of, or I	Beneficially	Owned				
1.Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year		2A. Deemed Execution Date, if any (Month/Day/Year)			Coc (Ins	Transade str. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			of	Beneficia	t of Securition Ily Owned F Transaction (and 4)	ollowing	Form: Direct (D)	7. Nature of Indirect Beneficial Ownership					
					C	Code V		Amou	(A) or (D)	Price			or Indirect (I) (Instr. 4)	(Instr. 4)						
Common Stock		03/03/2017					F		36 (1)	D	\$ 36.5	12,919			D					
Common Stock		03/04/2017					F		39 (2)	D	\$ 36.5	12,880			D					
Common Stock		03/04/2017					A		3,531 (3)	A	\$ 36.5	16,411			D					
Common Stock		03/04/2017					F		1,663 (4)	D	\$ 36.5	14,748			D					
Reminder:	Report on a s	separate line fo	r each class of securi	ities ber	neficial	ly ov	wned		Perso	ons whained i	no respo n this fo	rm are	e not requ	ction of inf uired to res OMB conf	spond unle	ess	1474 (9-02)			
			Table II - I								of, or Be									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ise (Month/Day/Year) any (Month/Da		te, if Transaction Code Year) (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		and E	Expirati	e Exercisable expiration Date h/Day/Year)		Title and ount of derlying urities tr. 3 and		9. Number Derivative Securities Beneficiall Owned Following Reported Transaction (Instr. 4)	Owners Form o Derivat Securit Direct (or Indir	Beneficia Ownershi y: (Instr. 4) ect				
				(Code	V	(A)		Date Exerc	cisable	Expiration Date	on Title	Amount or Number of Shares							

Reporting Owners

	Relationships									
Reporting Owner Name / Address	Director	10% Owner	Officer	Other						
Townsley Paul G. 1720 NORTH FIRST STREET SAN JOSE, CA 95112			VP, Rates & Reg Matters							

Signatures

/s/ Michelle Mortensen on behalf of Paul G. Townsley	03/07/2017	7						
**Signature of Reporting Person	Date	_						

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the number of shares withheld by and surrendered to the Issuer to satisfy the tax withholding obligations that arose in connection with the vesting of the Restricted Stock Award (RSA) Award #343.
- (2) Represents the number of shares withheld by and surrendered to the Issuer to satisfy the tax withholding obligations that arose in connection with the vesting of the Restricted Stock Award (RSA) Award #285.
- (3) On 3/4/2014, the reporting person was granted a Restricted Stock Unit (RSU) of 2,622 shares of common stock. The RSU vested in full based on satisfaction of certain performance criteria approved by the Board of Directors. The performance criteria was met resulting in 135% payout of the original goal.
- (4) Represents the number of shares withheld by and surrendered to the Issuer to satisfy the tax withholding obligations that arose in connection with the vesting of the Restricted Stock Unit (RSU) Award #319.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.